

Do your employees make you sick?




(We have a cure for that.)

We'll come to your office and shoot everyone on your staff.

With the latest flu vaccine. Given by a certified immunizing pharmacist.
At a time convenient for you.

Research shows this will save you money because immunized adults miss work less, need to see a doctor less, and generally feel better. They're also less likely to make their co-workers sick – including you.

Flu shots on site will help your employees stay healthy, happy and productive. Don't be surprised if they thank you for shooting them all at once.



Book a flu vaccination clinic for your office now. Call FMS Pharmacy at 424-3194 and keep your employees from making each other sick this flu season.

*Bringing the killer virus to you.
In small doses (called a flu vaccine).*



Flu shots are also available in our store at 1817 13th Avenue North.

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15 Minutes from downtown Birmingham
Next door to Alabama Adventure



Human Resources – Maintaining Qualified Employees for Your Small Business

Bessemer, Alabama, August 30, 2011 – The Bessemer Business Incubation System and Cook-Blackburn Human Resources, Inc. will provide a lunch and learn session detailing how to attract and maintain qualified employees to small businesses. This seminar will detail:

- Methods for hiring qualified personnel
- The difference between and rules for hiring (employees and independent contractors)
- Tips for keeping personnel
- General methods for terminating an employee (documentation needed)
- Employment record keeping (what documentation should be kept and for how long)

The workshop will take place on Tuesday, September 20, 2011 at the Downtown Entrepreneurial Center (401 19th Street North in Bessemer, Alabama 35020) from 12:00pm – 1:30pm. The program is free to the public. Lunch will be provided.

Pre-registration required by Thursday, September 15, 2011. Please call or e-mail your name, address, phone number, type/name of business, and e-mail address to 205.481.4800 or bessemerincubator@yahoo.com.

The Bessemer Business Incubation System (www.bessemerincubator.net), a division of the Bessemer Development Board (www.bessemer.biz), is a full service business development organization providing services to organizations participating in the service, information technology and light industrial/manufacturing industries. For qualified small businesses, the incubation system provides in-house business development counseling, office and manufacturing space as well as conference and common area facilities.

For further details, interested small business owners should contact Mr. Devron Veasley, Director of the Bessemer Business Incubation System at 205.481.2101. Mr. Veasley can be reached via e-mail at bessemerincubator@yahoo.com.

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HAZWOPER EMERGENCY RESPONSE

ATN offers basic training for persons who respond to spills. Individuals trained to the technical level respond to the incident to plug, patch, or otherwise stop the release of the hazardous substance. Training at this level includes: implementing the employers emergency response plan, hazard and risk assessment techniques, basic chemical/toxicology terminology, behavior selection and use of proper personal protective equipment/respirators, containment and confinement operations, and decontamination-termination procedures.

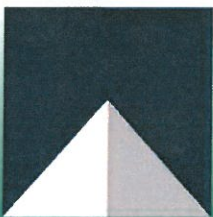
HAZWOPER 40-Hour

September 12 through 16, 2011

8:00 a.m. to 5:00 p.m. each day

Lawson State Community College
Bessemer Campus - Ethel Hall Building, Room 103
1100 Ninth Avenue SW - Bessemer, AL 35022

\$695.00 per person



ISO 9001:2008

**Alabama
Technology
Network**

ATN- Birmingham

For more information contact
Sam Sims at ssims@atn.org, or by phone at
205-856-8012 (office) or 205-533-2319 (cell)
www.atn.org

Make things better in your business!