COMMUNIQUE

Celebrating 96 Years 1922- 2018

MARCH / APRIL 2018

TASTE OF BESSEMER AND BUSINESS EXPO CONTINUES TO GROW WITH LEAPS AND BOUNDS

The 4th Annual Taste of Bessemer and Business Expo far exceeded our expectations. The expo was held on Thursday, April 26th from 4-8 pm at the Bessemer Civic Center. The guests arrived early, eager to see what this years event would offer; and the vendors did not fall short on sasiftying the guests expectations. Over 700 guests came out to support this years event and 70 businesses and restaurants welcomed the guests. The purpose of this annual event is to allow businesses and food vendors the opportunity to showcase their products and to obtain new customers.

We would like to thank our 2018 sponsors. We all know that sponsors are the key to profitable programs and events. Your investment made this a win-win event.

United Prosthetics & Orthotics

United-Johnson Brothers of Alabama, LLC

Diversicare of Bessemer
Healthcare & Rehabilitation Center

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BENTON NISSAN
OF BESSEMER

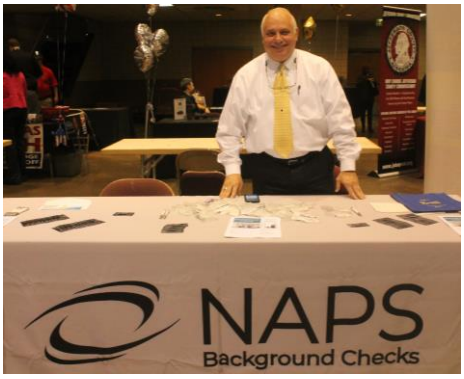
Jake's Soulfood Cafe

D AND K LAWN CARE

Marvel City Federal Credit Union

If you didn't attend or set up a table this year, mark your calendar for April 2019. See you next year.

TASTE OF BESSEMER PHOTOS



TASTE OF BESSEMER PHOTOS

CHAMBER / COMMUNITY NEWS

Thank You For Your Partnership

2018 Bessemer Area Chamber of Commerce Board of Directors

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Chairman

Reggie Mays
United Prosthetics & Orthotics
Chairman Elect

Charles King
Regional Paramedical Services
Treasurer

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Edge Realty
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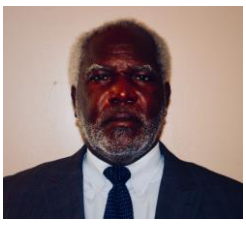

Jerry Yarbrough
Bessemer Utilities

District 2

Community 360 was hosted by Councilor Chester Porter. The Bessemer Area Chamber of Commerce had the privilege of being a vendor at the Community 360 Meeting on Thursday, April 19th. This meeting allows the citizens of district #2 to engage with local businesses and organizations.

BUSINESS NEWS

WELCOME TO BESSEMER

Academy Drive McDonald's Ribbon Cutting & Re Opening Ceremony on Thursday, March 22 at 765 Academy Drive,

Pinnacle Motorsports celebration new location with Ribbon Cutting on April 6th at 5517 Academy Way, Bessemer

Bessemer Rail Trail Ribbon Cutting on April 13th at corner of 15th Street S and Fairfax Avenue

CHAMBER NEWS

Mara Allen 2018 Ambassador Of The Quarter (January – March)

Congratulations to Mrs. Mara Allen The Bessemer Area Chamber of Commerce's Ambassador of the Quarter. Mara joined the Ambassador program in 2016. She is the owner and founder of Everyday Sunshine, Gettin Graphic Designs, and the Latch and Live Foundation.

The ambassador of the year will be recognized based on their attendance, commitment and support of the Bessemer Area Chamber of Commerce programs and events during those three months. Four Ambassadors of the quarter will be recognized for the year; from that selection one of them will be selected as the 2018 Ambassador of the year. This process is a small token to show our appreciation for those that go above and beyond to make sure that the chamber is successful.

When we asked Ms. Allen the following questions, this was her response:

Why did you choose to become an ambassador?

"To become more engaged with the citizens and business community of Bessemer, Alabama and surrounding communities."

What are the benefits of being an ambassador?

"Networking and business growth"

What do you like most about being a volunteer with the Bessemer Chamber:

"The opportunity to meet people of all walks of life. The diversity helps my business meet goals of all levels for growth, connections and opportunity."

2018 BESSEMER AREA CHAMBER OF COMMERCE CALENDAR

May

Monday, May 28	Chamber Closed

June

Tuesday, June 5, 8:30am	Ambassadors Meeting
Tuesday, June 19, 11:00am	Executive Committee Meeting
Tuesday, June 19, Noon	Board of Directors Meeting
Thursday, June 21 , Noon	Membership Meeting

July

Tuesday, July 3, 8:30am	Ambassadors Meeting
Wednesday July 4	Chamber Closed
Wednesday, July 4	City of Bessemer 4th of July Celebration
Tuesday, July 17, 11:00am	Executive Committee Meeting
Tuesday, July 17, Noon	Board of Directors Meeting
Thursday, July 26, 4-7	Meet the Candidates

August

Tuesday, August 7, 8:30am	Ambassadors Meeting
Thursday, August 16, 5:30pm	First Responders / Business Awards Gala
Tuesday, August 21, 11:00am	Executive Committee Meeting
Tuesday, August 21, Noon	Board of Directors Meeting

September

Monday, September 3	Chamber Closed
Tuesday, September 11, 8:30am	Ambassadors Meeting
Tuesday, September 18, 11:00am	Executive Committee Meeting
Tuesday, September 18, Noon	Board of Directors Meeting

October

Tuesday, October 2, 8:30am	Ambassadors Meeting
Thursday, October 11	Golf "FORE" Progress
Tuesday, October 16, 11:00am	Executive Committee Meeting
Tuesday, October 16, Noon	Board of Directors Meeting
PINK & PURPLE PARADE	

November

Tuesday, November 6	Ambassador Meeting
Thursday, November 8	Veterans Program
Monday, November 12	Chamber closed
Tuesday, November 20, 11:00am	Executive Committee Meeting
Tuesday, November 20, Noon	Board of Directors Meeting
Thursday, November 22	Chamber Closed
Friday, November 23	Chamber Closed
Magazine Deadline	November 30th

December

Tuesday, December 4, 8:30am	Ambassadors Meeting
Saturday, December 8, 2:00pm	City of Bessemer Christmas Parade
Thursday, December 13, 5-7pm	Chamber Christmas Open House
Tuesday, December 18, 11:00am	Executive Committee Mtg
Tuesday, December 18, Noon	Board of Directors Mtg
Monday, December 24th	Chamber closed
Tuesday, December 25th	Chamber Closed
Monday, December 31	Chamber Closed
Tuesday, January 1	Chamber Closed

The mission of the Bessemer Area Chamber of Commerce is to promote the economic well-being of regional businesses and represent the business community in economic, political, civic, educational and cultural development of the region.

We hope you will consider supporting the Bessemer Chamber of Commerce programs in 2018. This investment is tax deductible, so sign up today!

2018 CHAMBER AMBASSADORS

Coordinator

Carlton Jackson, Realtor - Edge Realty Group

Secretary

Erin Cooney, Holt Insurance Agency

Cathy Ackerman, First Financial Bank
Mara Allen, Latch and Live Foundation
Sarah Beasley, Joe Beasley Memorial Foundation, Inc
Sarah Belcher, Retired
Tamala Briggins, Oak Trace Care & Rehabilitation
Trisston W. Burrows, Moore Coal Company
Lori Chisem, Lawson State Community College
Mary Dockery, Edward Jones Financial Advisor
Doris Lewis, Retired
Claire Mitchell, Bessemer Board of Education
Daryl Owens
Andie Sloan, Comfort Care Home Health
Teco Stephens, 3 Way Cleaning Company
Lula Walter, City of Bessemer
Dorian Waluyn, Lawson State Community College
Anna Wooten, First Financial Bank

Ambassadors are the key resource in extending hospitality in the Bessemer area and are experienced in business, community, and promotional arenas.

An Ambassador must serve as an active public relations arm of the Chamber and be prepared to meet visitors, local businesses, and various forms of the media.

We encourage you join the ambassador program. The ambassadors meet on the 1st Tuesday of each month at 8:30am at the Bessemer Area Chamber of Commerce.

CHAMBER NEWS

Mixer Held

The Bessemer Area Chamber of Commerce leaders, the Board of Directors and Ambassadors gathered for a Mixer to network and discuss upcoming programs and events. The purpose of the mixer is to allow board members and ambassadors an opportunity to build relationships and work together on goals for the Bessemer Chamber.

GO WITH US

GROW WITH US

One Team...One Mission...BESSEMER

COMMUNITY / CHAMBER NEWS

We're A Lucky Chamber

On Thursday, March 15, 2018, the Chamber Board of Directors and Ambassadors welcomed over 200 guests to 2018's first business after hours. Business and community leaders and member enjoyed refreshments and door prizes.

COMMUNITY / CHAMBER NEWS

Kids Taking Pride in Bessemer

New Life Interfaith Ministries School of Excellence

Local Ministers Meet at the Bessemer Area Chamber of Commerce

The chamber held a faith based luncheon for the ministers in the Bessemer area. 25 were in attendance. During the luncheon ministers and representatives received an update from Ms. Brenda Rumley, Bessemer School system. The faith based committee will meet twice a year to receive information that will inform and benefit their congregations. The ministers also planned for the City of Bessemer's National Day of Prayer program.

Chamber Staff Attend Professional Development Conference

The Bessemer Area Chamber of Commerce staff attended the professional development conference in Tuscaloosa. The 2018 CCAA Spring Professional Development Conference was held at the Hotel Capstone/ Bryant Conference Center. Over 95 chamber representatives were in attendance The staff was empowered with topica like creative sponsorships, crafting your message, Strategic Thinking and Challenges of working for a chamber. These were just a few of the 2018 CCAA PDC topics. Jeremy Arthur, President of the Chamber of Commerce Association of Alabama and his staff did an outstanding job on planning the conference.

NEW MEMBERS

NEW MEMBERS – MARCH / APRIL 2018

A.G. Gaston Boys & Girls Club
Latoya Dill
2501 Clarendon Avenue
Bessemer, AL 35020
PH 205-425-4051
Ldill@aggbgc.org
www.aggbgc.org
**Non-Profit*

Artistic Visionz
Eric M. Crosby
2623 8th Avenue North,
Bessemer, AL 35020
PH 205-523-6394
Artisticvisionz1981@gmail.com
**Photographer*

Bessemer Board of Education
Claire LaQuita Benjamin
4100 Rock Creek Circle
Pleasant Grove, AL 35127
PH 205-317-5006
asuhornet@aol.com
**Education*

BFR, LLC dba McDonald's
Jason Black
3716 Kinross Drive
Birmingham, AL 35242
PH 205-966-5201
Jason.black@partners.mcd.com
**Restaurant*

Devinner Travel
Lisa Devinner
1913 Strawberry Lane
Hoover, AL 35244
PH 205-737-9260
devinnertravel@gmail.com
www.devinnertravel.inteletravel.com
**Trȧvel*

Dex Imaging
Paul Garing
201 London Pkwy, Ste 100
Birmingham, AL 35211
PH 256-452-9059
Paul.garing@deximaging.com
www.deximaging.com
**Copiers / Printers*

Diablo's Southwest Grill
Jim Cain
4867 Promenade Pkwy, Ste 105
Bessemer, AL 35022
PH 205-760-5550
jfcdev@gmail.com
**Restaurant*

Firehouse Subs
Jim Cain
4867 Promenade Pkwy
Bessemer, AL 35022
PH 205-428-5844
jfcdev@gmail.com
**Restaurant*

Gents Homes LLC
Johnny Wilson
4778 Carriage Brook Drive
Bessemer, AL 35022
PH 205-481-0010
gentshomes@aol.com
**Real Estate*

Granger, Thagard & Associates Inc.
Bill Thagard
1806 Oxmoor Road
Birmingham, AL 35209
PH 205-326-0833
bill@gtauctions.com
https://gtauctions.com

Heavenly Care Pharmacy
Santonia Davison
714 14th Street North
Bessemer, AL 35020
PH 205-434-1427
F 205-565-8329
Santonia.davison@gmail.com
www.heavenlycarepharmacy.com
**Drug Store*

Jimmie Lay Agency – Farmers Insurance
Jimmie Lay
214 19th Street North
Bessemer, AL 35020
PH 205-436-2870
F 205-449-5290
jlay@farmersagent.com
www.farmersagent.com/jlay
**Insurance*

Lawson State Community College
Sadie Harris, Retired
721 Westchester Drive
Bessemer, AL 35022
PH 205-427-5997
Hsadie12@gmail.com
**Individual*

Mills Pharmacies
Randell Pickering
4750 Eastern Valley Road
McCalla, AL 35111
PH 919-1948
randell@millspharmacies.com
www.millspharmacies.com
**Drug Store*

Mr. Unique Custom Designs & Fashions LLC
Joe Grant
2129 Bessemer Road
Birmingham, AL 35208
PH 205-703-4541
PH 205-903-6612
mruniquefashionsdesign@yahoo.com
**Retail*

NAPS Background Checks
Sam Ciulla
1920 Third Avenue North
Bessemer, AL 35020
PH 205-425-6277
PH 205-902-5143
F 205-425-5129
Sam.ciulla@napsbgc.com
www.napsbgc.com
**Investigation & Security*

State Farm – Stan White Insurance Agency Inc.
Stan White
5011 Ford Parkway
Bessemer, AL 35022
PH 205-425-3280
PH 205-288-9705
F 205-428-5811
**Insurance*

BUSINESS NEWS

The Alabama Splash Adventure Staff is Looking Forward to Their New Season

They hope you'll come out and enjoy the following:

Six new attractions and entertainment include:
Scrambler - Enjoy a spinning frenzy ride on this family favorite.

1. Yo-Yo - Experience the feeling of flight. This spinning attraction takes you into the air in open air seats.
2. Tilt-A-Whirl – Encounter a series of spins and twists.
3. Rocking Tug – Enjoy rocking and spinning motions with the entire family in this wild ship.
4. Royal Express – A gentle train ride off the rails throughout the park.
5. Splash Island – Kids slides and play area
6. High Dive Show - with pirates theme

New Enhancements:

- Newly renovated Island Café Restaurant with new Pepsi Oasis where free drinks are served every day.
- Additional lockers in the waterpark
- More seating
- More shade structures
- More dining tables
- Additional premium cabanas
- Newly renovated Pepsi Amphitheater area
- More food choices including gluten free items

Accomplishments and Pricing / Promotions:

- Named on the top 5 friendliest parks in the world
- Names of the best theme park values in the USA
- Rampage named one of the top wooden coasters in the world
- 96% positive ratings
- Season pass pricing has been lowered
- Buy online or bring Pepsi product to receive $5 off or $10 of bonus cash

What stays the same in 2018:

- Free Parking
- Free Pepsi drinks all day every day
- Free Sunscreen
- Free inner tubes

2018 Investors

GOLD SPONSORS

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Lawson State COMMUNITY COLLEGE
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Alabama Splash Adventure
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Comfort Care Home Health & Hospice
Engineering Environmental Forestry Service
Everyday Sunshine
Paden & Paden, PC
Pinnacle Motorsports
Regional Paramedical Services
TBGS Holdings
William Parsons CPA

PROMOTIONAL ITEMS IN STOCK

at the Bessemer Area Chamber of Commerce

The Bessemer Area Chamber of Commerce has promotional items for sale.

Bessemer T-shirt	$25
Bessemer Golf Umbrella	$25
Bessemer Camp Chair	$20
Bessemer Beach Towel	$20
Bessemer Tote Umbrella	$20
Bessemer Stainless Steel Cup	$15
Bessemer Hat	$10
Bessemer Shot Glass	$ 5

Stop by and pick up your items at 321 18th Street N., Bessemer, AL 35020.

Sponsorship

Bessemer Area Chamber of Commerce 2018 Sponsorship Investments

Diamond	$10,000
Platinum	$ 7,500
Gold	$5,000
Silver	$3,000
SBP	$1,000

Call us at 425-3253 for more details

Bessemer Public Library Gala

The Bessemer Public Library Foundations 1st Annual 2018 Gala was very classy. The speaker for the evening was Bessemer native, now primary Hollywood Star, André Holland. Over 300 attended the Black-Tie Affair that was held at the Bessemer Civic Center on Friday, April 27th. The purpose of the gala was to raise money to support the Bessemer Public Library.

BUSINESS NEWS

Milo's Expansion Creates New Positions

Milo's Tea Co. plans to add 30 positions, including a third shift, to its recently expanded 15.5-acre headquarters in Bessemer. The campus includes more than 150,000 square feet of production, shipping, storage and office space.

"Milo's continued growth is a testimony to our investment in our people and our community, as well the support of our loyal fans," said Patricia Wallwork, CEO of Milo's Tea Company. "Due to our rapid growth, the addition of a third production shift is a must and we are excited to host a job fair to find talented, motivated people to add to our fantastic team."

Headcount at the company had already tripled from 50 to 150 prior to last fall's headquarters expansion.

Milo's held a job fair on Saturday, April 28, at the company's headquarters at 3112 Dublin Lane in Bessemer.

The company brews and bottles more than 250 gallons of beverages per minute at its Bessemer facility. Those beverages are shipped to more than 13,000 retailers in 46 states.

Area Mayor's Work Together For the Good of the Entire Region

Our very own Mayor Kenneth Gulley, far left, taking part in a panel discussion this morning at the Harbert Center with mayors from Birmingham, Hoover, Mountain Brook, Vestavia Hills and Gardendale about what makes our communities unique and how our cities can work together for the good of the entire region.

BUSINESS NEWS

Stem is Making Strides

Alabama STEM Education presented The Attraction 2018 at Ross Bridge Resort on Sunday April 29. The event was the annual fund raiser for the Alabama STEN Education. This years theme was Keeping Underrepresented Under Served Students Together In CS/STEM. As people entered the hall at Ross Bridge they were greeted by the young students of the STEM program adorned in their lab coats they handed a program to the guest and promptly escorted them their tables.

The Master of Ceremony for this years event was Terry Dawson Director of The Bessemer Civic Center. First on the program was a welcome and a presentation by Dr. Daniela Marghitu; PH.D. Next was a special presentation by Dr. Jeff Gray Ph. D. Dr. Gray is the current recipient of the Carnegie Foundation Professor of The Year (Alabama) and is a professor with the Department of Computer Science at the University Of Alabama. Dr. Gray spoke on the importance of computer science in education. Dinner was blessed by Bessemer City Councilor for District # 3 Cynthia Donald. After the meal the audience was graced by the music of the Alabama Symphony Orchestra Ensemble as they played various musical scores that lifted the program to a greater level of enjoyment that lasted about 30 minutes before the special guest speaker.

The special guest speaker was Dr. Kamau Bobb, Ph. D. Senior Director of the Constellation Center for Equality in Computer at Georgia Tech. Dr. Bobb spoke to the audience about the importance of STEM Education in the future of minorities. He spoke on how underserved the minority population is when it comes to STEM Education and how important programs like Alabama Stem Education is for the community it serves
in the effort to achieve equity in the STEM education landscape.

The mission of Alabama STEM Education ASE, is to provide multiple, high quality teaching environment for children to be introduced to, learn the practice of, and thrive in the fields of Science, Technology, Engineering, and Math. To implement multiple access points for children to become immersed and well educated in the fields of Science, Technology, Engineering, and Math.

Alabama STEM Education is located at 1324 4th ave N. Bessemer, Al 35020

Article and photos by Seth Holloway

COMMUNITY NEWS

9th Annual Bob Sykes Barbecue and Blues Festival

The 9th Annual Bob Sykes BBQ and Blues Festival on April 28 attracted thousands of people to Debardeleben Park in downtown Bessemer. Festival goers got to enjoy a day of family fun in the park with a talented music lineup which included Debbie Bond, Lighting Malcolm, Music Maker Revue (featuring Beverly Guitar Watkins, Albert White, Sam Frazier, and Ardie Dean), Chris Simmons, Johnny Rawls, and Jeff Jensen. This year's festival was presented by The City of Bessemer and Metro PCS.

Since 2010, the event has been filled with thousands of festival-goers. Attendees of the festival range from youth to adults. 2nd generation owner and pitmaster of Bob Sykes Bar B Q, Van Sykes, says "Each year the festival grows, and we couldn't do it without our sponsors and the support of the community." City of Bessemer Mayor Kenneth Gulley says "The Bob Sykes BBQ and Blues Festival has been a great event for the city of Bessemer. It brings visitors to our city from across the state, southeast and even internationally. We're proud that this festival will continue to be held in Bessemer and we're looking forward to many more great years of barbecue and blues music in downtown Bessemer."

Since the beginning, the festival has provided funding for local charities, and this year Bob Sykes chose The Latch and Live Foundation as the charity. The foundation rebuilds lives and offers help to impoverished families of Bessemer and surrounding cities. www.latchandlivefoundation.org.

Next year will be the 10th Anniversary of the festival you don't want to miss it.

Keep a watch on their website for details at www.bobsykesblues.com

Article and photos compliments of Seth Holloway

COMMUNITY NEWS

American Red Cross

Give blood. Help save lives.

Church of Jesus Christ of Latter-Day Saints

Blood Drive

"All donors will receive a t-shirt and a $5 Amazon gift card!"

Tuesday, May 29

3:00 PM - 8:00 PM

"All donors will receive a t-shirt and a $5 Amazon gift card!"

831 Briarwood Dr

Bessemer, AL 35021

1-800-RED CROSS | 1-800-733-2767 | redcrossblood.org | Download the Blood Donor App

©2017 The American National Red Cross

For an appointment, please visit redcrossblood.org, and use sponsor code LDS, or call 1-800-REDCROSS.

The Bessemer City Council has set the polling places for the August 28, 2018 City of Bessemer Municipal Elections, including changes to three polling places that residents need to note.

In District 2, Box 1 will be changed from Abrams Elementary School to The Dunbar Abrams Community Center at 2715 Sixth Avenue North.
In District 4, Box 1 will be changed from Fire Station No. 3 to Morgan United Methodist Church at 2701 Morgan Road.
In District 6, Box 2 will be closing its current location at the Bessemer Civic Center and voters will be relocated to Bessemer Fire Station No. 5 at 1709 Long 12th Street North.

The changes were approved unanimously at the March 6, 2018 City Council.

The Council Districts and Polling Places for the city of Bessemer Municipal Election are as follows:
District 1, Box 1 – Fire Administration Building (formerly National Guard Building), 1101 Second Avenue North
District 2, Box 1 – Dunbar Abrams Community Center, 2715 Sixth Avenue North
District 3, Box 1 – Southside Homes Community Center, 2501 Clarendon Avenue
District 4, Box 1 – Morgan United Methodist Church, 2701 Morgan Road
District 4, Box 2 – Parkwood Church of God, 1975 Highway 150
District 5, Box 1, – Westhills Elementary School, 710 Glenn Road
District 6, Box 1 – Fire Station No.4, 495 Flint Hill Road
District 6, Box 2 – Fire Station No. 5, 1714 Long 12th Street North
District 7, Box 1 – Thompson Manor, 1500 Exeter Avenue
District 7, Box 2 – Jonesboro Elementary School, 125 Owen Avenue.
The city's **online map** of the voting districts will be updated soon to reflect the changes.

15 Tips for Excelling in the Workplace

Most of us want to be good employees, and most of us want to excel at our jobs. To be a successful employee and excel at work, though, is not simply a matter of being good at what you do. Being a successful employee also involves honing your professionalism and teamwork skills (not to mention developing a can-do, positive attitude).

1. Learn how to perform your job well.
There's a big difference between just doing your job and doing your job *well* — and with pride. Making the extra effort, ratcheting up your game a notch or two, and taking steps to fill any voids in your work will all help you shine in your job.

2. Work hard.
It used to be that just showing up for work was enough to get by in some companies, but those days are long gone. Today, you not only have to show up and be at your job the full day (arriving on time and not leaving early), but also put in a full day of work. Keep personal calls, emails, texts, and the like to a minimum.

3. Act professionally.
No matter what your job, it's important to be serious and focused on what you do — and to act professionally in all situations. There's a time and place for fooling around, and it is not the workplace. Professionals follow the rules and are courteous, friendly, and tactful. Acting professionally also means dressing appropriately for your job.

4. Express a positive attitude.
You don't have to be "Cheerful Sally" — in fact, don't be or you might not be taken seriously — but having a positive and go-get'em disposition is important. People like working with — and helping — co-workers with a positive attitude. People with negative attitudes — the "Debbie Downers" of the world — drag everyone around them down.

5. Take initiative.
You may be very good at your job — and that is important — but do you ever try to push the limits of your work? In other words, do you ever consider better ways you could do your job — or better ways your department could work — and make suggestions to your boss? An important thing to keep in mind here: don't confuse taking initiative with knowing it all (i.e., being a know-it-all).

6. Be a good team player.
To be successful in most jobs today, workers must also be good team players. Review how well you work in teams, examining key issues such as communications, working relationships, team successes (and failures). For a reality check, you might consider asking a few teammates for some honest feedback.

7. Know your boss.
You don't have to be best friends with your boss; in fact, you don't even need to like your boss. You should, however, know your boss. In other words, the better you understand how your boss thinks, acts, and manages, the better you perform your job to his/her expectations and demands.

8. Understand your employer.
Some people work at their jobs for years without really knowing or understanding their employer.

9. Take (constructive) criticism gracefully.
One of the hardest things for all of us to learn is how to handle constructive criticism — and how to use these critiques to improve our performance on the job. Yes, some bosses are truly nit-pickers, wanting everything done their way or not at all, but most bosses are simply providing feedback so you can perform your job better … so you can excel at your work.

10. Cultivate relationships.
Having workplace friendships with some of the folks who work with or near you is usually a positive element in job satisfaction — which should result in greater motivation to perform your job to the best of your abilities. Just be sure you make friends with positive people who, like you, are focused on excelling at their work (and avoid the slackers).

11. Take opportunities to learn new skills.
The longer we work at one job, the more likely we'll get bored with it — perhaps just going through the motions — until we are no longer excelling in our jobs. One way around this problem is taking opportunities for additional educational and training when your employer offers them.

12. Be part of the solution.
Don't be the worker everyone hates — the one who is always quick to point out the problems (while offering no solutions). Instead, when possible, strive to be a problem-solver. Problem-solvers are a valuable commodity in every workplace.

13. Avoid gossip.
It should go without saying — but we're saying it anyway — that it's always best to turn a deaf ear to gossip and rumors. No matter how good a worker you may be, getting caught in gossip will quickly downgrade your standing with your boss and employer. It will also take you away from focusing on your work.

14. Volunteer for new projects.
Whether to seek a little variety with your job or to try to score some points with the boss, volunteering to take on additional work and responsibilities can lead to greater job satisfaction, better work performance, and perhaps even a new direction for your career.

15. Mentor new employees and younger workers.
One of the greatest experiences in the workplace is when a skilled, veteran employee mentors a less-experienced employee, or a new hire. Helping the less-experienced/newly hired learn the ropes will provide you great personal satisfaction & and will also put you in good standing with the boss

COME CELEBRATE THE

4TH of July

8:45 PM

8:45 PM

EAT, DRINK, AND BE Patriotic

BESSEMER CITY HIGH SCHOOL

100 High School Drive, Bessemer, AL 35020

July 4, 2018 * 6:30 – 9 PM

The City of Bessemer invites you to bring your family and celebrate with activities including live music, cold refreshments, watermelon, giveaways, meeting elected officials and enjoy the large fireworks show. Free to the public.